

National Equity Project Metrics 2016-17

September 2016

Background

MMSD has worked with the [National Equity Project \(NEP\)](#) since the 2015-16 school year. NEP designs and provides professional learning experiences for educators and other leaders to build culture, conditions, and competencies to confront and address racial disparities and inequitable outcomes for students in MMSD. NEP has worked with MMSD through monthly principal meetings, School Based Leadership Team quarterly meetings, and professional development for Senior Leadership Team and Central Office Leadership team.

Proposed Questions of Interest

1. What services did NEP provide to MMSD in 2016-17?
2. How satisfied are MMSD staff with the quality of NEP training in 2016-17?
3. What changes do we observe in staff perceptions of climate for the four cohort schools (Toki, Orchard Ridge, West and Stephens) between 2015-16 and 2016-17?
4. What changes do we observe in MMSD leadership's perceptions of climate, particularly around questions related to equity and diversity between 2015-16 and 2016-17?

Data and Methods

Data for this project will focus exclusively on the 2016-17 school year. For question 1, we will provide an overview of the services NEP provided to MMSD throughout the year. For question 2, we will use exit slips from the professional development sessions facilitated by and/or designed with NEP to measure staff satisfaction, and will ask open-ended questions to better understand how NEP added value to these sessions and where improvements can be made. For question 3, we will examine the change in staff climate survey results at the four cohort schools. For question 4, we will dive into staff climate survey results for those staff identified to have received NEP training in 2016-17, looking specifically to see if they perceive climate differently than in the previous year. We will focus on climate survey questions related to equity and diversity.

Timeline

- September 2016 – Develop plan; outline data collection for 2016-17, including exit slips
- June 2017 – Analyze data from 2016-17
- July 2017 – Finalize data