

## MINUTES

Board of Education REGULAR Meeting  
January 30, 2017

MEMBERS PRESENT: Mary Burke, Michael Flores, James Howard, Ed Hughes, Dean Loumos, TJ Mertz, Anna Moffit

MEMBERS ABSENT: None

STUDENT REP. PRESENT: Ameya Sanyal

STAFF PRESENT: Marggie Banker, Mike Barry, Jen Cheatham, Alex Fralin, Nancy Hanks, Deirdre Hargrove-Krieghoff, John Harper, Zachary Herrmann, Karen Kepler, Lisa Kvistad, Briony Macphee, Ananda Mirilli, Nichelle Nichols, Dylan Pauly, Kelly Ruppel, Andrew Statz, Rachel Strauch-Nelson, Chad Wiese, Barbara Osborn–Recording Secretary

Board action in italics ([all materials provided via BoardDocs paperless system](#))

ACTION: 1. Call to Order

The meeting was called to order by President James Howard at 6 p.m.

- TJ Mertz recited the Vision Statement.

2. Public Appearances

(A copy of the registration slips can be found in BoardDocs attached to this meeting.)

There were 29 public appearances; two in support of a living wage for all members of the Education Assistant/Special Education Assistant employee group and a path to full-time work for those who desire it, 24 in support of the Isthmus Montessori Academy charter school proposal, one representative of the Madison Water Utility encouraging the district to develop a plan for routine monitoring at drinking fountains and other water sources in MMSD school buildings, one questioning whether the MMSD Board of Education and City of Madison lack long-term goals and benchmarks against international goals for students in science, math and reading, and one in support of a resolution against guns in schools.

There were 36 written registrations; 2 in support of the IMA charter school proposal, 33 in support of a living wage for SEAs/EAs, and one interested observer.

ACTION: 3. Approval of Minutes

It was moved by James Howard and seconded by Ed Hughes to approve the minutes from the Regular meeting dated December 19, 2016. Student advisory vote was aye. Motion unanimously carried.

4. Board President's Announcements and Reports

(A copy of the report is provided in BoardDocs)

News from around the District was read into the record by President Howard expanding on the following items:

Lake View Teacher Recognized with National Board Certification  
Shorewood Elementary School Nominated for National Honor  
La Follette High School Student Races in San Diego  
Family Resource Center Thriving at Falk

Anna Moffit read a Resolution into the minutes regarding the Board of Education members' strong opposition to any legislation that would allow guns to be possessed in

or on Madison School District property by anyone other than law enforcement.

## 5. Superintendent's Announcements and Reports

(Documents provided via BoardDocs: presentation)

Topic: Family Engagement Update

Presenters: Superintendent Cheatham; Nichelle Nichols, Director--Family, Youth and Community Engagement; and Ananda Mirilli, Coordinator, Family, Youth & Community Engagement; Van Hise FACE team members Peg Keeler, principal; Wendy Crabb, parent and PTO president; Monica Drinkwine, kindergarten teacher; Sharel Nelson, Instruction Resource Teacher

(There were two handouts: Van Hise Elementary Family-School partnerships Plan and exit survey data)

### Presentation Highlights:

- How different professional development opportunities and support from district has uplifted and helped Van Hise refine how they work with their families leading to a comprehensive plan.
- Feedback was that parents want academic support.
- Supports for the FACE team.
- Families as partners.
- Madison Parent/Teacher Teams (MPTT).
- Welcoming schools practices; rolling out next September.
- Highlights about the work on the other side--family capacity building.

### Board member questions/comments:

- Asked about specific resources needed to remove barriers to participation. Priority Action and Title 1 funds, PTO support, proposal to provide a stipend or acknowledgement or reward for parents committing to the Action Teams, human resources as well.

## ACTION: 6. Consent Agenda

6.1: It was moved by James Howard and seconded by Ed Hughes to adopt and approve all of the motions set forth in Section 6 of the electronic agenda prepared for the January 30, 2017 Regular

School Board meeting exactly as said motions are written. By voting affirmatively on this motion a Board Member expresses his or her affirmative vote on each of the motions consolidated hereby, subject to any express separations that have been made by any member of the School Board.

TJ Mertz requested separation of item 6.6.

On the motion to approve all the consent items under this agenda, with the exception of item 6.6, student advisory vote was aye. Motion unanimously carried.

6.2 Requests for Diplomas

6.3 Interim Bills

6.4 School Construction Fund Bills

6.5 Curricular Learning Materials Report

6.6 Equal Opportunity Schools Consultant in Response to OCR Resolution SEE BELOW

6.7 Re-surfacing tracks at Mansfield and Lussier Stadiums

6.8 Purchase of one (1) Toyota Hino 268 Refrigerated Box Truck

6.9 Campbell Soup Company donation to Midvale Elementary School

6.10 Full Service Schools donation from the Madison Community Foundation

6.11 Donation from Class of 1961

- 6.12 Grants and Donations under \$10,000
- 6.13 January Human Resources Transactions and Reports

## 7. Other Items of Business Proposed to be considered under this Consent Agenda

There were no other items for this meeting.

## ACTION: 8. Any Individual Items Identified under Section 6 of the Electronic Agenda that were Separated from the Motion Consolidating the Consent Agenda Items

### Item 6.6—Equal Opportunity Schools Consultant in Response to Office for Civil Right Resolution:

#### Questions/Comments:

- Timeline on hiring a consultant. Plan is due by February 1; not entering into the relationship because of OCR but to support the OCR Resolution.
- Evaluation in place for the work and how it was done. Plans to assess what has been accomplished. No formal evaluation set up. Goals were set and those are part of the OCR Resolution to increase number and enrollment in AP coursework; that will be the test. Administration will provide monitoring data if it comes before the Board again.

It was moved by James Howard and seconded by TJ Mertz that the Board of Education approve an expenditure of \$120,000 from the 2017/18 Teaching and Learning Department Operating Budget for all four comprehensive high schools to work with Equal Opportunity Schools. Student advisory vote was aye. Motion carried.

## 9. Report and Action on Items that Proceeded through the Instruction Work Group meeting held on January 9, 2017:

### ACTION: 9.1—2016 Summer School Report and Recommendations for 2017

(Documents provided via BoardDocs: Briefing memo, presentation 2016 Summer School executive summary, 2016 report, 2017 site chart, 2017-18 proposed budget)

#### Report from Chairperson TJ Mertz:

- Some concerns about evidence of the academic progress in summer school especially around the plans going forward. Small changes were made, some related to availability of buildings, but relatively same plan as last year.
- Concern about increasing enrollment, particularly those in non-academic areas.

It was moved by TJ Mertz and seconded by Ed Hughes that the Board of Education approve the 2017 MMSD Summer School Model and 2017 budget in the amount of \$3,053,222.75 from the Fund 10 Operating Budget. Student advisory vote was aye. Motion unanimously carried.

### Report: 9.2—Community Schools Update

(Documents provided via BoardDocs: Briefing sheet)

#### Report continued from Chairperson TJ Mertz:

- Talked about this during the Superintendent's Announcements and Reports. Read Madison Magazine which also mentions Community Schools.

Information: 9.3--Date and Possible Agenda Items for Next Instruction Work Group Meeting

- Next meeting—February 6, 2017
- Topics—Report on Advanced Learning evaluation

## 10. Report and Action on Items that Proceeded through the Operations Work Group meeting held on January 23, 2017:

ACTION: 10.1—Isthmus Montessori Academy (IMA) Charter Proposal

(Documents provided via BoardDocs: )

### Report from Chairperson Ed Hughes:

- Superintendent Cheatham, Kelly Ruppel, Chief of Staff; and Mike Barry, Assistant Superintendent for Business Services reported out on places where the proposal did not meet expectations and provided financial analysis. The district team did not recommend approving the proposal, but if it was to move forward, to consider applying a set of contingencies to have administration work through with IMA to address those four areas where expectations were not met and to consider a 2018/19 start date.
- Mike Barry provided a financial analysis:
  - Impact on existing schools which might flow from the charter proposal in terms of unintended consequences. What happens when an existing school like IMA is run through the state funding formula. Three things worth mentioning:
    - If the enrollment at the proposed charter school comes from existing MMSD enrollment, then budget neutrality becomes difficult to achieve. Possible to work with the charter applicant to manage that impact or that outcome but there is an effect.
    - Cost per student could exceed the amount specified in board policy which is about \$7,000 per student. It is possible based on actual needs of actual students that enroll. This will have to be addressed.
    - Have to consider the tax levy impact. This is a positive. Pleased to see that while taking on additional cost that much of the cost, depending on the assumptions used, would be picked up in increased equalization aid rather than under the tax levy.
- Dr. Cheatham elaborated on the benefit of a 2018/19 school start. Noted that time was needed to work out some of the concerns while acknowledging that the model is financially sustainable. Enrollment for 4K and kindergarten starts in March. If a diverse student body is desired, staff would need some lead time to recruit families.
- Questions/comments from Board members:
  - Timeline for acting on 2017/18 v. 2018/19 school start.
  - Whether or not half-day 4K would be an option for a student who would enter the lottery or full day with subsidy.
  - Preferences on the lottery for the feeder schools. There was discussion about how enrollment would be handled around attendance area preferences, internal transfers, and the lottery process.
  - Asked that the lottery process and staffing patterns be clarified.
  - Importance of ensuring that the student body reflects the MMSD student body.
  - Advantages--another approach for students, has parent support, large waiting lists in Milwaukee, low educational and financial risk. Concerned about the lottery process.
  - Administrations will work on the enrollment issues.

It was moved by Ed Hughes and seconded by James Howard that the Board of Education approve the proposal for the Isthmus Montessori Academy Charter School and that the District enter into a contract, consistent with applicable Board policy and state law, to establish the Isthmus Montessori Academy Charter School as an instrumentality charter school for a period of five (5) years from July 1, 2018 until June 30, 2023. Such approval shall be contingent on the Isthmus Montessori Academy Charter School supplementing their current proposal to address the following areas of concern by no later than May 31, 2017:

Student Body and Demographics  
School Data  
Curriculum, Assessment and Instruction  
Financial Operations

Discussion on the motion:

- Second step is a contract is approved at a later date. This is an affirmative vote pending approval of the contract which would come later.
- Administration will make a recommendation to the Board around whether or not the contingencies have been resolved through the contract, to be approved after May 31 and no later than July so there is full planning/recruiting year.

Student advisory vote was aye. Motion carried 6-1 with TJ Mertz voting no.

It was moved by Ed Hughes and seconded by James Howard that, consistent with BOE Policy 10,000, the Board of Education approve the following actions:

- 1) upon the successful satisfaction of all outstanding contingencies, the District will notify the State Superintendent of Public Instruction of its intention to establish the Isthmus Montessori Academy Charter School as an instrumentality charter school on or before March 1, 2018;
- 2) by no later than July 1, 2017, the Board will approve a contract with Isthmus Montessori Academy Charter School to operate the charter school for a five-year period beginning with the 2018-2019 school year;
- 3) the District will collaborate with Isthmus Montessori Academy Charter School to minimize expenditure impacts on the District' budget and to maximize revenue-generating opportunities including grants, state aids, and other sources resulting from the implementation and operation of the charter school; and
- 4) the District will collaborate with Isthmus Montessori Academy Charter School to assist the school with its planning and preparations in order to ensure the successful implementation and operation of the school consistent with the terms of the charter (contract).

Student advisory vote was aye. Motion carried 6-1 with TJ Mertz voting no.

Report: 10.2—2017/18 Budget Development

(Documents provided via BoardDocs: presentation, Priority Action 2017/18, Priroity Actions

narrative, K-2 Accelerated Strategy, 9<sup>th</sup> Grade Accelerated Strategy)

Report from Chairperson Ed Hughes:

- Breakdown of proposed Priority Actions which totals about \$4 million, \$3.5 million of which were foundational or incremental actions and about \$500,000 which was Accelerated action to advance two strategic priorities. One around 9<sup>th</sup> grade on track and third graders as proficient readers. Also talked about staffing strategy. Upcoming budget year will hold current staffing plan consistent. Talked about Title 1 allocation and student services allocation and how the workbooks may be released to the schools in a couple weeks by February 15 with a proposed response date by March 3. Two phases in which the schools will be supported.
- Request was made to add onto the budget discussion as part of compensation what raising minimum pay to \$15 hourly would cost for the EA/SEA employee group, and to move any staff that is under 20 hours per week and ones that are in the 20s up to full-time.
- There is a joint MMSD/MTI committee where that is being discussed and will continue. Administration will bring a proposal to the Board around the wages when the compensation discussion is scheduled in March. February will mostly cover the staffing plan.
- Reminder that there is a parent component embedded within the Priority Actions around the accelerated strategies.

Report: 10.3—Long-Range Facilities Plan

(Documents provided via BoardDocs: presentation, Facility Assessment, Periodic Table of Facilities Assessment, Athletic Facility Assessment)

Report from Chairperson Ed Hughes:

- Very brief discussion about long-term facilities plan and capital maintenance plan to build up to \$10 million in maintenance in order to keep current facilities operational and up to standard on a four-year referendum cycle. There would be a capital improvement plan as part of that long-range plan and the Work Group will hear more about that next time

Information: 10.4--Date and Possible Agenda Items for Next Operations Work Group Meeting

- Next meeting date—February 13, 2017
- Topics—staffing and compensation.

## 11. Other Reports to the Board

Report: 11.1--City of Madison Education Committee—no meeting since last Regular meeting—no report

Report: 11.2--Student Senate—Both January 11 and January 25, 2017 meeting were cancelled due to severe weather conditions—no report

## 12. Other Business

Information: 12.1—Receipt of 2015-16 Financial Audit

(Documents provided via BoardDocs: Briefing sheet, findings letter from auditor, financial statements (6/30/16), Single Audit Report (6/30/16))

There were no questions. Report was received.

ACTION: 12.2—Waiver of Human Resources Policy 8005--Employment

(Documents provided via BoardDocs: Briefing sheet)

It was moved by James Hoard and seconded by Ed Hughes that the Board of Education waive the provisions of Human Resources Policy 8005 (Employment) as applied to the application, screening, interviewing and hiring processes for principals, assistant principals, and teachers for the 2016-2017 and 2017-2018 school years.

Mr. Mertz noted that he would be meeting with Ms. Hargrove-Krieghoff regarding this waiver and the development of a new policy(ies). Dr. Cheatham noted that the plan will be brought next year in the suite cycle.

Student advisor abstained. Motion carried 6-1 with TJ Mertz voting no.

ACTION: 12.3—Determination of Capacity for 2017/18 Incoming Open Enrollment Students

(Documents provided via BoardDocs: Briefing sheet)

It was moved by James Howard and seconded by Mary Burke that the Board of Education not set a cap on MMSD open enrollment applications for the 2017-18 school year. Student advisory vote was aye. Motion unanimously carried.

ACTION: 12.4—Amendment to 1999 Boundary Agreement between MCPASD and MMSD

(Documents provided via BoardDocs: briefing sheet, 1999 Boundary Agreement, proposed amendment o 1999 Boundary Agreement)

It was moved by James Howard and seconded by Mary Burke that the Board of Education approve an Amendment to the 1999 Middleton-Cross Plains Area School District and Madison Metropolitan School District Boundary Agreement as set forth in the materials presented for the January 30, 2017, Regular meeting. Student advisory vote was aye. Motion unanimously carried.

ACTION: 12.5—Administrator Retirement Plan

(Documents provided via BoardDocs: briefing sheet, salary savings chart)

It was moved by James Howard and seconded by TJ Mertz that the Board of Education, pursuant to the terms of the Administrators' Retirement Plan which seeks to recognize the value of a long-term commitment to the District, approve the eight (8) applications.

Mr. Howard asked about the financial impact on the district how this was actually paid what percentage of budget and how it is growing and what is our liability.

Student advisory vote was aye. Motion unanimously carried.

Information: 12.6—Old and New Business

There was no old or new business at this meeting.

### 13. Adjournment

ACTION: It was moved by James Howard and seconded by Mary Burke to adjourn the meeting at 9:07 p.m. Motion unanimously carried.

bjc